

Subject: 2025 Annual Enrollment: 3 steps forward
Date: Monday, June 17, 2024 at 2:14:40 PM Eastern Daylight Time
From: Annual Enrollment - The Episcopal Church Medical Trust
To:

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2025 Annual Enrollment



Dear Annual Enrollment Administrator,

1. **Mark** the following dates on your calendar for this year’s Group Health Plan Selection and Annual Enrollment.
2. **Register** for one or more sessions of our webinar series on Group Health Plan Selection and Annual Enrollment to learn about your upcoming tasks and how to make your job easier.
3. **Share** these deadlines and webinar dates with your benefits committee and anyone else involved in your group’s plan selection.

What's New This Year?

- The Medical Trust will hold only ONE Annual Enrollment session for both Active Members and Pre-65 Former Employees.
- Beginning January 1, 2025, Quantum Health—our new healthcare coordination vendor—will be Anthem and Cigna members’ first stop when accessing medical, prescription, vision, and Employee Assistance Program benefits. This enhancement to our services will support the best health outcomes for our active clergy and lay employees. Stay tuned for more details about the assistance Quantum will provide during Annual Enrollment.

2025 Annual Enrollment Key Dates

Group Health Plan Selection

Event	Dates (in 2024)*
Plan pricing provided to administrators	August 29
Group plan selection period	August 29 to September 20*
Institution plan sub-selection period**	September 23 to October 4

*Group plan selections for 2025 will not be accepted after the dates shown in the table.
 **Plan sub-selection allows institutions affiliated with Participating Groups to choose medical and dental plan options from the array their Participating Groups offer to Eligible Individuals.

Annual Enrollment

Event	Dates (in 2024)**
Active members and pre-65 former employees	October 16 to November 15
Post-65 former employees	October 23 to November 22

*Dates are subject to change.

The following learning opportunities will provide important information to administrators and Church leaders involved with Group Health Plan Selection and Annual Enrollment.

Please note: You must register for the webinars you wish to attend.

These webinars will provide important information for administrators and Church leaders involved with The Episcopal Church Medical Trust’s Health Plan Renewal and Annual Enrollment processes.

Please note: You will need to register for each webinar you wish to attend.

2025 Renewal and Annual Enrollment Webinar Series

Event	Dates (in 2024)**	Registration Link
2025 Health Plan Selection and Annual Enrollment 101 Prerecorded webinar. No registration required. Access details coming on ARC.	July	No registration required
MAP Update: Sub-Selection Prerecorded demo. No registration required. Access details coming on ARC.	August	No registration required
2025 Annual Enrollment and Health Plan Selection: Plan Design and Rate Methodology	August 14 3:30 PM to 4:30 PM ET	Register
Introducing Quantum Health	September 10 3:30 PM to 4:30 PM ET	Register
2025 Annual Enrollment and Health Plan Selection: Highlights, Reminders, and Q&A Forum	October 16 3:30 PM to 4:30 PM ET	Register

*Dates are subject to change.

If you have any questions, don’t hesitate to contact your [Benefits Relationship Manager](#).

Sincerely,

Your Annual Enrollment Team

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The Plans are church plans within the meaning of section 3(33) of the Employee Retirement Income Security Act of 1974, as amended, and section 414(e) of the Internal Revenue Code. Not all Plans are available in all areas of the United States or outside the United States, and not all Plans are available on both a self-funded and fully insured basis. Additionally, the Plan may be exempt from federal and state laws that may otherwise apply to health insurance arrangements. The Plans do not cover all healthcare expenses, so members should read the official Plan documents carefully to determine which benefits are covered, as well as any applicable exclusions, limitations, and procedures.

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