



Introducing the International Employee Assistance Program

The Church Pension Fund is happy to announce a new benefit for active and retired clergy (and clergy working under an Extension of Ministry) in the Convocation of Churches in Europe, the Diocese of Colombia, the Diocese of Dominican Republic, the Diocese of Ecuador Central, the Diocese of Ecuador Litoral, the Diocese of Haiti, the Diocese of Honduras, the Diocese of Puerto Rico, the Diocese of Taiwan, the Diocese of Venezuela, and the Diocese of (British) Virgin Islands.

As of February 1, 2025, they and all members of their household will have access, at no cost, to the International Employee Assistance Program (IEAP).

As part of our overall effort to help the people we serve lead healthy lives, the IEAP provides active and retired clergy and their household members the resources they need to manage stress.

This confidential, 24/7 service administered by Cigna covers up to six counseling sessions a year per issue to help individuals with personal, family, and professional matters, including

- parenting and marital relationships;
- life transitions, anxiety, and depression;
- the loss of a loved one;
- substance use;
- bullying and harassment;
- relocation and housing; and
- workplace pressure.

In addition, the program offers referrals to local agencies and professionals who can assist with

- identity theft;
- pet, child, and elder care;
- budgeting, estate planning, and other financial concerns;
- adoption, other legal processes; and lots more.

Plus, it can guide clergy needing to

- address concerns within their congregations,
- motivate individuals,
- provide constructive feedback, and
- coordinate the response to political unrest or a natural disaster.

Available worldwide by phone (toll-free), video, text, or chat, the program gives eligible individuals access to a network of more than 11,000 counselors in over 200 countries and 27 languages.

Soon we will be letting eligible clergy know about this new benefit. To learn more, please visit cpg.org/IEAP.

Faithfully,
John Servais
Senior Vice President
Benefits Policy and Design

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Church Pension Group
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